



GRIMSHAW

REGIONAL HEALTHCARE

ATTRACTION & RETENTION COMMITTEE

Encouraging sustainable healthcare for our communities

MINUTES

Monday, December 9, 2024 @ 1:00 PM
Kennedy Admin Meeting Room

ATTENDEES: Stacey Messner, Chairperson, Deputy Mayor Town of Grimshaw
Brian Allen, CAO, Town of Grimshaw
Brenda Yasinski, Deputy Reeve, County of Northern Lights (Zoom)
Misty Velichka, EDO, Lac Cardinal Regional Economic Development
Susan Smith, Physician Resource Planner, AHS (Zoom)
Members at Large: Charlene Cavers & Tara Elliot (Zoom)

ABSENT: M.D of Peace 135
Village of Berwyn
Nicole Anderson, AHS
Shanda Berns, RhPAP Consultant
Corina Hendrickson, Primary Care Network

1. CALL TO ORDER

2. ADOPTION OF AGENDA

Agenda was approved by consensus.

3. ADOPTION OF MINUTES

Meeting Minutes were approved by consensus.

4. PRESENTATION

4.1. Cindy Hockley - Grimshaw/Berwyn & District Hospital Foundation

The Grimshaw/Berwyn & District Hospital Foundation provides financial support for medical related health equipment for the hospital but cannot purchase same items for the Grimshaw Medical Clinic. Gift baskets are purchased for Doctors and staff through the Foundation funds. AHS must approve all equipment and material purchases for the hospital, where these purchases can take up to 6 months for approvals. AHS currently has a freeze on purchasing and the Foundation has had an approval in the queue since summer. The Foundation has funds that can be used and will work with AHS on a purchasing structure. GRHARC will advocate to AHS for continued communications/collaboration with the Doctors and staff for material hospital needs and the Foundation. The Foundation would like to purchase equipment that would allow more recruits to come to our area.

ACTION: GRHARC to work with the Foundation to organize a summer BBQ for staff in 2025.

5. OLD BUSINESS

5.1. Terms & Reference/ Roles & Responsibilities - Stacey Messner

Stacey sent a call out to sub committee members for feedback on any changes they would like made to the current Terms of Reference/ Roles & Responsibilities, once all feedback is provided, proposed changes will be made and sent to entire GRHARC committee for approval.

6. NEW BUSINESS

6.1. Recruitment Initiative: Career Fairs/ Presentations - Tara Elliott

Tara was working with 4th year nursing student to find information about career fairs. After findings, it would be beneficial to approach the local colleges with LPN & RN programs and speak directly to students. Approaching high schools might also be an area to go for community engagement and proposing luncheons with physicians.

ACTION: Tara to engage with NWP & NLC colleges to arrange a luncheon or engagement.

ACTION: Stacey will reach out to Grimshaw & Berwyn high schools to set up a luncheon or engagement with students who may be interested in the medical field.

6.2. NAMP - Northern AB Medical Program - Medical Program Admissions Volunteers

NAMP is looking for volunteers for the Medical Program Admissions Interview Panel. Applications are due by January 24, 2025. Charlene has applied for a volunteer position on the NAMP interview panel.

6.3. GRHARC Scholarship - Sub Committee - Stacey Messner

- Applications for scholarship are due December 31, 2024. Stacey proposed a sub committee change: Stacey is receiving all applications and redacting the information and is recommending that she Chair the sub committee scholarship selection meetings and have Lynn Florence represent the Town of Grimshaw on the scholarship selection committee. The scholarship selection committee will consist of: Lori, Tristian, Lynn, Brenda, & Tara
- 3rd year running program, should we continue, and are we seeing scholars coming back to our area? **ACTION:** Stacey will collect information and bring back to March meeting to make decision how to move forward with program.

6.4. AHS Recruitment Update

- **North Zone Physician Resource Planner - Susan Smith:** Susan will be staying on as the North Zone Physician Resource Planner for Area 2. Fairview has 3 Doctors which will decrease the demand on Grimshaw's emergency room. AHS has recruited a new Doctor for the 3rd position on Grimshaw with a start date TBD. Semi-retired Fairview Doctor will provide medical support on a part time basis at Stonebrook.

- **Talent Acquisition Advisor, Nurses – Nicole Anderson:** no report provided

6.5. RhPAP Update - Shanda Berns

Shanda will be new interim contact as Kate Tindall has resigned from RhPAP. Report was sent via email to all committee members.

6.6. PCN Update - Corina Hendrickson

no report provided

7. NEXT MEETING

Monday, March 10, 2025, at 1:00 p.m.

8. MEETING ADJOURNMENT

Meeting Adjourned at 2:24 p.m.